Title: An Analysis of empowerment and effectiveness of leadership: towards the development of leadership empowerment training program of Jakarta Local Conference of the Seventh-day Adventist Church

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Abstract:

Jakarta Local Conference (JLC) is the largest conference in West Indonesia Union Mission. It has 149 pastors, 40 pre-intern pastors, 152 churches, and 41 branch Sabbath schools. It is a big challenge to all the church pastors in JLC to nurture and to serve the church members with different education background, culture, and social status. In the last 2 years, it seems that there is a testing problem in JLC regarding the leadership of the pastors. There is a significant decrease in the number of baptisms since 2010.

The purpose of this study is to identify the potential cause of this problem and to develop an empowerment leadership training program for all the pastors in JLC in order to be effective ministers in their local churches. Before proceeding to the main parts, it first examines the biblical, theological, and theoretical foundations of leadership empowerment in pastoral ministry. In order to accomplish this purpose, the study first examined the geography, culture, and context of Jakarta. Secondly, through assessment survey, the study interviewed 44 church pastors who have served as a minister for less than 15 years. In this research, the spiritual and ethical leadership, visioning leadership, evangelism, and the art of delegation and communication are discussed as essential aspects in the empowerment leadership program.
Based on the findings of this study, several effective suggestions, recommendations, and an intervention program regarding empowering leadership and church growth are proposed for the church pastors and leaders of JLC of the Seventh-day Adventist Church.